



LA GRANGE PUBLIC LIBRARY BOARD MINUTES
Finance, Personnel and Archives Committee
Wednesday, November 11, 2009

Present: Jane Byczek, Caroline Coryell, Rose Taylor
Other Trustees: Mary Nelson
Absent: None
Staff: Jeannie Dilger-Hill
Guests: Three (3) Byczek children
Presenters: None

Meeting was opened by Chairman Caroline Coryell at 7:00 p.m.

Under "Unfinished Business", investment options for some or all of the TIF payout monies were briefly discussed. Since there is a final payout to be made before April 30, 2010, it was decided to wait until that final amount comes in before making a decision. In the meantime options and ideas will be looked into by the committee.

The TIF Joint Review Board meeting, held on October 29, 2009 was reported on by Jeannie Dilger-Hill and Caroline, both of whom attended. Village Finance Manager Lou Cipparrone had final figures for the TIF and hoped to have final tax numbers as well; however since tax bills were sent out so late, those figures were not yet available. It is estimated, though, that the increase will be 0.1% or less of the 2008 taxes.

The 2010 levy was then discussed. Jeannie explained that the tax cap and Consumer Price Index (CPI) would hold down levies and taxes. Lou is anticipating a 7.6% increase in Village levies, although that amount includes only about 0.1% in property taxes as the rest is captured new growth from the TIF district.

A pay increase of 2.5% was proposed for the next budget year (that increase would go into effect in January of 2011). Jeannie pointed out that Pages will receive a 2.5% increase due to minimum wage increase. By giving the same increase across the board, this allows us to keep our newly-adopted salary scale from becoming skewed.

It was pointed out that many workers will not be receiving any raises this year and/or next, and a yearly increase, in these economic times, is not a given.

The cost of implementing the Strategic Plan is not known at this time and, of course, insurance and medical costs keep going up as well. It was agreed that we need to be conservative in our planning when there are so many unknowns in the future.

Rose Taylor suggested that since shelf space is limited perhaps DVD's and downloadable books could be purchased with some of our book money.

It was suggested we revisit this when the finalized budget is worked on, and again after the first 6 months into the new budget year.

We need to see how our Long-Range Plan works out. We are lucky in that we have a brand new building so minimal work needs to be done on it.

It was moved Jane Byczek to recommend that proposed levy to the full Board, seconded by

Rose.

Jeannie and Caroline will attend the Village Board meeting on December 14, 2009 when the levy is presented.

Rose moved to adjourn, seconded by Jane.

Meeting adjourned at 7:55 p.m.

Respectfully submitted,

Caroline Coryell
Chairman