



LA GRANGE PUBLIC LIBRARY
Board of Trustees Meeting
Tuesday, April 20, 2021 7:00 p.m.
Zoom
AGENDA

In accordance with Governor Pritzker's Disaster Declaration, an in-person meeting of the Board of Trustees is not practical or prudent. The meeting will be conducted remotely. Members of the public are encouraged to attend the meeting using Zoom.

Members of the public may submit comments to director@lagrangelibrary.org until 6:00 pm on Tuesday, April 20. Please be aware that comments sent to the Library will be read aloud individually.

Join Zoom Meeting:

<https://us02web.zoom.us/j/88157022534?pwd=bWNQWE54eVk4ZVkrdllrSm5vdzFNUT09>

Via telephone: (312) 626-6799
Telephone meeting ID: 881 5702 2534
Telephone meeting password: 207812

1. Call to Order
2. Approval of Agenda
3. Public Comments regarding items on the agenda
4. Unfinished Business
5. New Business (*Any other items not listed here are for discussion only.*)
 - Equity, Diversity and Inclusion Discovery Project After Action Report Debriefing [Discussion] – RGW Consulting
 - Annual Department Presentation: Adult and Teen Services [Informational] – Darwine
 - Trustee Appointment [Informational] – Hagen-McIntosh
 - Approval of Operating Budget and Salary Scale FY2021-22 [Action Item] – Krueger
 - Boiler Flue Replacement Project: Funding Approval [Action Item] – Krueger
 - Resolution No. 04-20-A-2021: Appreciation for Tom Krueger [Action Item] – Hagen-McIntosh
 - Policy Revisions [Action] – Allan
 - Employee Benefits (formerly Benefits: Insurance, Benefits: Retirement, and Leaves of Absence policies)
 - Training and Development (formerly Tuition Reimbursement, Professional Memberships, Business Expense Reimbursement policies)
 - Programs

All agenda items are actionable or potentially actionable.

6. Committee Reports

- Finance & Advocacy – Krueger
- FOL Liaison - Krueger
- RAILS/ILA Liaison - Spratford
- Policies & Services – Allan
- Village Liaison - Larson

7. Executive Director's Report

- Statistics
- Written Comments and Suggestions
- Communications
- Financials

8. Omnibus Agenda

Matters on the omnibus agenda will be considered by a single motion and vote because they have already been considered fully by the Board at a previous meeting or have been determined to be of a routine nature. Any member of the Board may request that an item be removed from the omnibus agenda for separate consideration.

- Minutes of Regular Board Meetings:
 - March 16, 2021
- Minutes of Closed Sessions:
 - March 16, 2021
- Policies and Services Committee Meeting Minutes March 19, 2021
- Minutes of Special Board Meetings:
 - April 13, 2021
- Operating Warrant, April 20, 2021
 - Pre-issued Bills
 - Bills to be Approved
 - Payroll Summaries

9. Public Comments regarding matters not on the agenda

10. Trustee Comments

11. Closed Session

The Board of Trustees may decide, by a roll call vote, to convene in closed session if there are matters to discuss confidentially, in accordance with the Open Meetings Act.

- Executive Director annual performance review: closed session pursuant to 5 ILCS 120/2, Section C1.
- Litigation: closed session pursuant to 5 ILCS 120/2, Section C11.

12. Executive Director Performance and Compensation [Action Item] – Hagen-McIntosh

13. Closed Session Minutes Approval:

- March 16, 2021
- April 13, 2021
- April 20, 2021

14. Adjournment

The next Regular Library Board meeting is scheduled to be held on May 18, 2021 at 7:00 pm. [If special accommodations are required for a person with a disability, please notify the Library at 708.215.3270 twenty-four hours in advance of this meeting.]