



**MINUTES OF THE LA GRANGE PUBLIC LIBRARY
BOARD OF TRUSTEES REGULAR MEETING**

January 16, 2018

PRESENT: Laurie Braun, Joyce Hagen-McIntosh, Tom Krueger, Angie Larson, Bridgette O'Connor, John Reardon, Becky Spratford, John Reardon (entered 7:40 p.m.)

ABSENT: None

STAFF: Rebecca Bartlett, Stephen Bero, Rachael Dabkey, Madeline Deneen, Leslie Hartoonian, Chuck Johnson, Arcadia McCauley

VISITORS: None

Meeting called to order by Laurie Braun at 7:30 pm.

MOTION: Joyce asked that the six-month review of closed session minutes be tabled until February. Seconded by Tom, ayes: all, opposed: none.

MOTION PASSED.

PUBLIC COMMENTS ON THE AGENDA: None.

UNFINISHED BUSINESS:

Salary Benchmark Analysis & Structure Development Project: Receipt of Report from Management Association of Illinois

Stephen introduced Kathryn O'Connor from the Management Association of Illinois, who gave the Board an overview of the final report and her recommendations for adoption of a new pay grade structure. She then answered questions from the trustees.

MOTION: The motion was made by Becky to refer further discussion of this report to the Personnel Committee so that they can discuss specific employees. Seconded by Bridgette. Ayes: all, Opposed: none.

MOTION PASSED

NEW BUSINESS:

Receipt of Proposals from Executive Search Firms

Stephen gave an update. The deadline is Friday January 19, 4:30 p.m. Only one proposal has been received to date from John Keister & Associates.

MOTION: The motion was made by Becky to have the Personnel Committee do an initial look over at their next meeting. Seconded by Tom. Ayes: all, Opposed: none.

MOTION PASSED

COMMITTEE REPORTS

- Building and Grounds – No Report
- Development and Advocacy – No Report
- Finance – No Report
- FOL liaison – Tom said that the Friends will meet tomorrow morning, January 20th.
- RAILS Liaison – Joyce reported from the December 16 RAILS update that boards formally adopt a sexual harassment policy. Policy Committee will take up at its next meeting.
- Personnel – Laurie stated that there is a meeting on January 23rd.
- Planning – John stated that there is a meeting in April.
- Policy – Joyce stated that there is a meeting on January 30th.
- Village Liaison – Laurie hasn't attended a meeting. Called attention to the Village's email list. MLK event last Monday, met new police chief from Downers Grove, spoke with Village Manager.

LIBRARY DIRECTOR'S REPORT:

There were no questions about the written report. The trustees congratulated staff on the successful rollout of homebound delivery. Becky led a discussion about a patron's letter concerning non-resident card fee; Leslie will respond to the patron explaining the legal rules applicable.

OMNIBUS MOTION: Bridgette made a motion to approve the Omnibus Agenda, consisting of Communications, Treasurer's Report, and Operating Warrant for January 16, 2018. Angie seconded. Roll call vote: Braun – aye; Hagen-McIntosh – aye; Krueger – aye; Larson – aye; O'Connor – aye; Reardon – aye; Spratford – aye.

MOTION PASSED.

PUBLIC COMMENTS REGARDING MATTERS NOT ON THE AGENDA: None

TRUSTEE COMMENTS: None.

ADJOURNMENT: Laurie Braun adjourned the meeting at 8:45 pm.

Respectfully submitted,

Madeline Deneen
Bookkeeper

Joyce Hagen-McIntosh
Board Secretary