



**MINUTES OF THE LA GRANGE PUBLIC LIBRARY  
BOARD OF TRUSTEES REGULAR MEETING**

**March 20, 2018**

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- PRESENT:** Laurie Braun, Tom Krueger, Angie Larson, Bridgette O'Connor (arrived 7:55 pm),  
Becky Spratford, John Reardon
- ABSENT:** Joyce Hagen-McIntosh
- STAFF:** Rebecca Bartlett, Stephen Bero, Debra Darwine, Leslie Hartoonian, Chuck  
Johnson
- VISITORS:** None
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Meeting called to order by Laurie Braun at 7:31 pm.

**Becky asked to pull out Personnel Committee Meeting Minutes**

**MOTION:** Spratford motions to approve agenda, Larson seconds.

**MOTION PASSED.**

**PUBLIC COMMENTS ON THE AGENDA:** None.

**NEW BUSINESS:**

**Semi-Annual Review of Closed Session Minutes**

**MOTION:** Becky moves that we approve closed minutes for November 21, 2017, Tom seconds.

**MOTION PASSED**

**Policy Work**

The policy committee is proposing to change the time of service for new Executive Director to 5 years. This will make job description the same as the job ad.

**MOTION:** Becky moves that we adopt the revision for the job description of Executive Director.

John seconds.

**MOTION PASSED**

**MOTION:** Tom moves that we adopt the proposed salary scale structure that was presented in the board packet. John seconds. Roll call vote: Braun – aye; Krueger – aye; Larson – aye; O'Connor – aye; Reardon – aye; Spratford – aye.

**MOTION PASSED**

**New Donor Wall: Approval of payment to artist**

Angie discussed the new mural that will be next to Tyler's room. A final sketch was distributed and we need to pay 50% down payment of \$3825.

**MOTION:** Becky moves that we accept the new mural and Rachael will work with Steve to get the

deposit (\$3825) to the artist. Angie seconds it. Roll call vote: Braun – aye; Krueger – aye; Larson – aye; O’Connor – aye; Reardon – aye; Spratford – aye.

**MOTION PASSED**

**Adding Executive Director Bero to MB Financial bank account**

**MOTION:** Bridgette moves to add Director Steve Bero to MB Financial bank account. Becky seconds it. Roll call vote: Braun – aye; Krueger – aye; Larson – aye; O’Connor – aye; Reardon – aye; Spratford – aye.

**MOTION PASSED**

**Operating Budget Fiscal Year 2018-2019, draft**

The board discussed the budget for fiscal year 2018-2019. The board expressed appreciation to Director Bero for all of his hard work on this budget.

**COMMITTEE REPORTS**

- Building and Grounds – No Report
- Development and Advocacy – No Report
- Finance – No Report
- FOL liaison – No Report
- RAILS Liaison – No Report
- Personnel – No Report
- Planning – No Report
- Policy – Looking to schedule meeting in April
- Village Liaison – No Report

**LIBRARY DIRECTOR’S REPORT:**

The board discussed the issue of the cleaning crew not doing an adequate job. Leslie is going to continue working with the company to try and increase the level of service. Becky brought up the issue from the patron who voiced concern about the quality of the CPR program. A staff member will follow-up with the presenter.

**OMNIBUS MOTION:** Bridgette made a motion to approve the Omnibus Agenda, consisting of Communications, Special Board Meeting Minutes from February 6, 2018; Special Board Meeting Minutes from March 6, 2018; Personnel and Finance Committee Meeting Minutes from March 13, 2018; Resolution No. 03.20-A-2018 authorizing the disposal of certain library property; Treasurer’s Report, and Operating Warrant for February 20, 2018. Tom seconded. Roll call vote: Braun – aye; Krueger – aye; Larson – aye; O’Connor – aye; Reardon – aye; Spratford – aye.

**MOTION PASSED.**

**PUBLIC COMMENTS REGARDING MATTERS NOT ON THE AGENDA:** None

**TRUSTEE COMMENTS:** Laurie appointed Angie and Bridgette to be on the Nominating committee for the Board.

**ADJOURNMENT:** Laurie Braun adjourned the meeting at 9:15 pm.

Respectfully submitted,

Angie Larson,  
Secretary pro temp